

2014-2018 Strategic Plan

21st Century Teaching and Learning

We value 21st Century skills including critical thinking, collaboration, communication, and creativity, grounded in high academic standards with technological integration. We engage each student in a rigorous and enriched academic program.

Goal 1: Position EDS as a model for 21st Century Teaching and Learning

- Continuously engage faculty in robust training and professional development for further implementation of the evolving 21st Century skills
- Establish community partnerships and communications strategies to support this goal

Goal 2: Further enrich student learning and performance through project-based curriculum and integration of 21st Century skills

- Continue the development of the STE(a)M initiative
- Engage students in more learning opportunities to encourage global perspectives and connections
- Continually update academic benchmarks and assessments that measure student learning outcomes

Goal 3: Students will graduate with proficient use of technology as educational and productivity tools

- Equip EDS with state-of-the art technology resources that support and enhance teaching
- Further develop curricular technology integration as a tool for teaching and learning, providing necessary hardware and software
- Implement a one-to-one laptop program in the middle school

Student-Centered

We believe that our students should discover and cultivate their unique gifts and talents. We challenge each individual to achieve his or her full potential, and partner with parents to ensure success.

Goal 4: EDS will attract and retain the highest quality faculty to support the mission of academic excellence and character development

- Further implement a compensation model that rewards excellence
- Additional staff hires will include: a Learning Specialist, Director of Information Technology, and support staff

Goal 5: The school environment will support collaborative learning and the unique needs of each student

- Create spaces that facilitate collaborative partnerships and small group learning
- Redesign classroom configurations and equipment access in order to accommodate various learning styles
- Continuously refresh teacher training to support learning and developmental needs of students

Goal 6: Facilities will be conducive to 21st Century teaching and learning and continue to provide a safe and secure environment

- Update and renovate facilities to support student learning and play
- Complete security fencing and video monitoring; continuously evaluate and update security systems

Goal 7: Nurturing relationships will be a priority for sustaining school partners and the future of EDS

- Cultivate relationships within our community of supportive parents, grandparents, alumni, and friends through events and communications
- Align Parent Service Organization goals to support the school's strategic plan

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Stewardship

We believe in stewardship of our God-given resources including the gifts and talents we develop to serve our community and strengthen our local and global world.

Goal 8: Desired student capacity will be constantly maintained with qualified students, as well as families who share the EDS mission

- Enhance student recruitment and retention through streamlined enrollment, increased marketing, and a thoroughly-developed communication plan
- Recruit qualified students to continuously meet the enrollment plan per grade level

Goal 9: Financial resources will be continuously available to meet the needs of the school, now and into the future

- Grow a culture of financial stewardship that protects the resources derived from tuition and giving
- Routinely inform parents and the EDS community regarding the school's financial status and planning
- Develop a comprehensive fundraising program that accelerates school growth and inspires philanthropy
- Increase the financial assistance budget to ensure retention and admittance of qualified students

Episcopal Identity

We believe that our Episcopal identity embraces a unified community of diverse people and ideas. We foster each student's moral and ethical growth regardless of faith tradition.

Goal 10: Realize the meaning that comes from our Episcopal Identity

- Enhance stewardship through service learning programs; engage students in outreach opportunities that motivate them to be servant leaders
- Build on our rich tradition of helping students explore their gifts and talents for the purpose of making a difference in our world
- Provide enriched club and afterschool activities that promote exploration of gifts and talents
- Strengthen the athletic program, including offerings, organization, and communication

Goal 11: Celebrate our relationship with Christ Church

- Promote a unified community of diverse people and ideas
- Enhance school worship, engaging student participation through leadership and music
- EDS and Christ Church Parish will support each others' ministries in visible ways to foster connections